



## The UK's Staff Networks Stellar Standard

### What is the Stellar Standard?

The Stellar Standard is the premier, annual, national recognition that honours and celebrates the outstanding contributions and achievements of staff networks. The **Stellar Standard** [The Standard] is an exciting new measure that staff

networks/employee resource groups (ERG) can use to benchmark their learning, effectiveness and performance to date. **The Standard** also acts as a maturity guide and indicator in respect of good practice



which demonstrates how networks are meeting their members' needs, benefitting the wider organisation and building progressive relationships with other stakeholders.

**The Standard** will offer insightful learning for all participating networks by highlighting the rich contribution of the staff network community to businesses, organisations and wider industry across all sectors in and beyond the UK.

### How will it help my network?

Your network is about to embark on an exciting journey! The Standard is looking for networks that are excelling in their work to support members and the organisation. There are 4 stages (see the process stages below) AND no matter where you leave the process, you will receive feedback to help your network going forward.

## Who can apply?


The **Standard** is open to networks at any stage of their journey - from new and emerging to those that are long established – regardless of the sector. To be eligible to apply for the Stellar Standard, your organisation must comply with the following:

- Confirm that the nominated network has existed for at least 6 months and comprises of employees from the same organisation
- Provide evidence to support any or all nominated submissions (when requested)
- Ensure that examples provided clearly show the nominated network's specific role in achieving the results reported
- If shortlisted for the final stage, you agree to have at least two (but no more than four) representatives (at least two from the network) to present to the judging panel.
- If selected for a Stellar Standard, you agree to have at least two representatives present to receive your recognition on 8<sup>th</sup> May 2024

## Sounds expensive

It's not. The Stellar Standard process costs £249 per network. What a great way to use your budget!

## What will Stellar Standard recipients demonstrate?

Recipients of the Standard will demonstrate how they have played a key role in supporting their members, as well as contributing to diversity and inclusion processes, practices and activities within their organisations. 

## When will the first recipients of the Stellar Standard be announced?

We intend to announce the recipients of the **Standard** at the National Day for Staff Networks conference on **Wednesday 8<sup>th</sup> May 2024**

## Want more information?

Watch the explainer video found [here](#) or email [Info@stellarstandard.co.uk](mailto:Info@stellarstandard.co.uk)

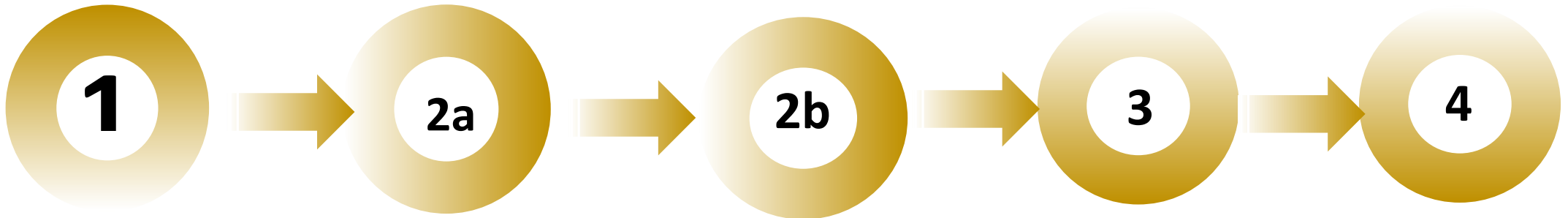
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## Stellar Standard – Assessment Process Overview

Stage 2  
Submission

Meet the  
Experts  
(Dragons Den)



Stage one  
Submission

Evidence  
Collected

Stellar Standard  
Recipients  
announced



December  
2023

May 2024